App 1 IX 1

Previous References 1936 (vol)

File No 160-86

Serial Nos 7, 13, 14

Letter References

GENERAL AND REVENUE SECRETARIAT

Serial Nos None

Part B for August 1936

SUBJECT

Maternity - Leave benefit - Women Insurance in Payment of

8(14) To the Post Office and Telegraphs Commodities Syndicate

WD 0118—G1B—22 0[illegible]—2938 36

No. L 11015=6 4 5=36

Sanctions the grant of maternity leave for 15 days to women insurance [illegible]

Maternity leave to women sweepers

3360/1

General and Revenue Secretariat | Ml File No 160 of 1935 | [App F III—2

Serial No

7 Letter No H 1165 dated 20 1-36 from the President, city Municipal Council, Mysore requesting sanction to entertain substitutes for 15 days in place of sweeper women granted maternity leave

The question of the grant of ~~leave~~ maternity leave to women sweepers and other benefits to sweepers in general is separately under consideration in the Financial Branch

Submitted for orders

RMW 11/2/36

2 The Fin[illegible] Secy may be consulted on the proposal

(Chiffley)

~~Fin Secy~~

Asst 17/2

12/2

17/2

SECRETARY

12 FEB 1936

FINANCIAL SECRETARIAT

O No FI 1884

14 FEB

3 Please see my note in the linked file whether the resolution of the Mysore City Municipality to grant 15 days maternity leave to women sweepers had the approval of Government is not known If it had the secretariat papers may be put up

16/2

B 1614136

17/4

NOTE—Contn Sheet

WD 03 94—GPB—30 000—18 7 35

Maternity leave benefit to women sweepers in Mysore city

ML File No 160 — 3360/L — of 1935 — General and Revenue Secretariat

4

No separate reference on the subject seems to have been received and sanction of Govt accorded to the grant of maternity benefit to women sweepers. The practice seems to have been in vogue in the Municipality

The practice is differed in different Municipalities (Vide flag O)

Report IV 17/4

5 The President's letter shows that the resolution of the Muni Council has not been approved by Govt. It is not clear whether the resolution was sent up to Govt but was not approved or whether it was not sent to Govt at all. Please refer to the file headings of 1928-29 & put up papers if any on the subject

AM 30/4

A reference to the file headings of 1928-29 does not throw any light on the matter. The resolution does not seem to have been sent up to Govt for approval

Report IV 22/4

7 Regret para 3 supra

(Jt Secy) 23/4

8 Whether approval of Government was necessary for the resolution and if it was not necessary then why it is necessary now may be examined

9 As regards the proposal itself the probable extra cost may be ascertained

FINANCIAL SECRETARIAT D No F 1158/4 24 APR 1936 MYSORE

CHI 1 MAY 1936

W 30/4

30/4/36

L-S-G 1/5

Maternity leave benefit to women newspapers, Mysore city

General and Revenue Secretariat — File No. 160 3360 2 of 1935 — [App. I III—2

Serial No

(b) The local auditor has objected under objection the extra cost on account of the employment of substitutes during the period of maternity leave to women newspapers as resolved by the Municipal Council on the ground that sanction of Govt is necessary to the proposal The President has accordingly sought sanction of Govt in the matter. Regarding the extra cost draft to the Vice President, Mysore city Municipality is submitted for approval

Rem 3W 2/5 (c) Sd 1/5

13 To The President, city Municipal Council, Mysore
No 2 8493 dated 8-5-36

Communicate what the extra cost involved by the proposal would be and why sanction of Govt was not obtained to the Council's resolutions dated 23-2-1929.

Cypher 8/5 14/5 3W 15/5

Letter No Cy T 2981 dated 30-6-36 from the President city Municipal Council Mysore stating that the probable extra cost would be about Rs 175 per year

T 72.—Contn. Scent.

Maternity leave benefit to women sweepers Mysore city

3360/61

ME File No 160 of 1935

General and Revenue Secretariat

13) The President states that the probable extra cost would come up to Rs 175 per year

14) The fact that no substitutes were entertained in place of absentee women sweepers and that no extra expenditure was incurred are stated to be the reasons for not obtaining sanction of Govt to the resolution of the Municipal Council dated 23-2-1929.

15) Submitted with reference to paras 8 & 9 supra

Rom fra 6/7

7/7/36

Je Secy)

FINANCIAL SECRETARIAT U.O No F 757 8 JUL

16 Apart from the reason given by the President, whether such resolutions require approval of Government has not been stated

17 The proposal may however be sanctioned, if such sanction is necessary

W 30/7

It may be sanctioned

2nd member)

SECOND MEMBER OF COUNCIL 31 JULY 1936 No 790

30/7

31/7

Secy 1/8/36

11/8

11/8/36

Maternity Leave benefit to women sweepers in Municipal

General & Revenue Secretariat | File No 160 | 3360/1 √ 61 of 1935 | [illegible] F III-2

Serial No	
	Draft G.O. sanctioning the proposal is submitted for approval Rem-4/8 for L-C 1/4/8/36
14	The President city Municipal Council, Mysore " Comptroller Mr. L 1105-C dt 5-8-36 Sanctions in favour of maternity leave for 15 days to women sweepers & appointment of substitutes in two places

TYPING SECTION 1 AUG 1936

V
Rejd Rec
14/8 ✓
B
4/8/36

NOTE Contn. Sheet

File No of 193

General and Revenue Secretariat

MZ RMV

Rel 160-35-7

336c

I N H.1165 Encl 1

OFFICE OF THE PRESIDENT
CITY MUNICIPAL COUNCIL, MYSORE

Dated 20th January 1936

M A SREENIVASAN Esq BA
PRESIDENT CITY MUNICIPAL COUNCIL
MYSORE.

CHIEF SECY L S G
22 JAN 1936

The Chief Secretary to
the Government of His Highness
the Maharaja of Mysore,
Bangalore

Sir,

I have the honour to state that the Municipal Council, in their Resolution No 395 dated 23-2-1929 (copy enclosed), approved of the grant of maternity leave with allowances for 15 days to women sweepers

But with a view to economise the expenditure, no substitutes were hitherto being appointed in place of women on maternity leave Since the City has grown in extent and the number of houses has increased, it is now fourd very difficult to manage without entertaining substitutes in the place of the absentees During November 1935, one Muthi, a sweeper woman, was granted maternity leave, and a substitute was employed in her place, but the Auditor has placed the extra cost of employing the substitute under objection, on the ground that the Municipal Council Resolution has not been approved of by the Government In the circumstances, I request you to be so good as to obtain sanction of Government to entertain substitutes for 15 days in place of [redacted] Sweeper Women granted maternity leave

I have the honour to be,
Sir,
Your most obedient servant

PRESIDENT

Mysore,

Dated 20th January 1936

Mysore City Municipality

Sweepers' Maternity leave for 15 days

Proceedings of the 8th (ordinary) Meeting of the City Municipal Council, Mysore, held in the Council Chamber on Saturday the 23rd February 1929 at 10 A M

X X X X

395 Managing Committee's Resolution No 4 dated 9-12-1929 recommending that maternity leave for 10 days be given to women Sweepers

Resolution - Maternity leave for 15 days may be sanctioned

X X X X

sd/- T G Rama Iyer,
PRESIDENT.

' Copy '

President,
City Municipal Council,
M y s o r e

NL

Appendix F G—1]

SUBJECT

Section ml

File No 160-35

Serial No 13

Diary No of l tter replied to

No C 8493

To The President, city Municipal Council,

Mysore

General and Revenue Secretariat

( )

the *193*

Sir,

Date of issue 8-5-36

With reference to your letter No H 1165 dated 20-1-36 requesting Sanction to entertain substitutes for ~~15 days~~ for 15 days during the period of maternity leave to women sweepers as resolved by the Municipal Council and objected to during audit, I am directed to request you to state what extra cost would be involved by the proposal ~~to be sanctioned~~ would be.

Signed by

I have etc

For Chief Secy to Govt

List of enclosures

Copied by

Examined by

If necessary be stated why Sanction was not obtained to the proposal as per G.O. No 395-8 dated 23/7/19

WD 03601—GPB—30 000—23 9-35

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated Bangalore 8th May 1936

No L 8493
Ml 160-35-13

From

The *Chief Secretary to the Government of His Highness the Maharaja of Mysore*

To

The President,
City Municipal Council, M Y S O R E

Sir

With reference to your letter No H 1165 dated 20th January 1936 requesting sanction to enter six substitutes during the period of maternity leave for 15 days to women sweepers as resolved by the Municipal Council and objected to during audit, I am directed to request you to state what the probable extra cost involved by the proposal would be It may also be stated why sanction of Government was not obtained to the Municipal Council's resolution No 395 dated 27rd February 1935

I have the honour to be,
Sir,
Your most obedient servant,

For Chief Secretary to Government

mk

OFFICE OF THE CHAIRMAN
CITY IMPROVEMENT TRUST BOARD MYSORE

Dated 29th June
30

M A SREENIVASAN Esq B A
CHAIRMAN CITY IMPROVEMENT TRUST BOARD
MYSORE

CHIEF SECRETARY
Rec'd
2 JUL 1936
L 2/7/36

The Chief Secretary to
the Government of His Highness the Maharaja of
Mysore BANGALORE

Sir

With reference to your letter No L 8493/M1 160-35-13 dated 8th May 1936 requesting to be informed of the probable extra cost involved in the proposal to entertain substitutes during the period of maternity leave for 15 days to women sweepers, I have the honour to state that the probable extra cost involved is about Rs 175/- per year, as explained in the enclosed copy of Health Officer's Note dated 18th May 1936 The fact that no substitutes were entertained in place of absentee women - sweepers and that no extra expenditure was incurred would appear to be the reason why sanction of Government was not obtained to the Municipal Council's Resolution No 395 dated 23rd February 1929

I have the honour to be
Sir,
Your most obedient Servant

M A Sreenivasan
PRESIDENT

No H 2259 dated 26th June 1936

Submitted to the President

Reference - Letter No L 8493/M1 160-35-13 dated 8-5-1936 from the Chief Secretary to the Government of Mysore requesting to state the probable extra cost involved by the proposal of granting Maternity leave for 15 days to women sweepers and appointing substitutes in their places and also inquiring why sanction of Government was not obtained to the Municipal Council's resolution No 395 dated 23rd February 1929 in this connection with other eleven connected papers hereto attached

It is seen from the records that on an average about 40 to 45 women sweepers go on maternity leave every year Substitutes could be appointed on a minimum salary of Rs 8/- per mensem and the probable extra expenditure involved - amounts to about Rs 175/- which sum can be met out of the savings effected under the head E2(a) " Sweepers Establishments" and there is no need to make an additional provision in this behalf

Sd S Seshagiri Rao
HEALTH OFFICER
Mysore City

" Copy "

PRESIDENT

G R S App F VI—G 2]

SUBJECT

Diary No of letter replied to

General and Revenue Secretariat

( ) } *Proceedings of the Government of His Highness the Maharaja of Mysore*

the *193* }

Section Ml

File No 160-35

Serial No 74

Date of issue 5 8 1936

Signed by Mr B M.

Read— Correspondence ending with letter No Ry T 2981 dated 30-6-36 from the President City Municipal Council, Mysore ~~attaching statement~~ reporting the circumstances under which, one Muthu a Sweeper woman was granted maternity ~~Order thereon~~—Vo leave and a substitute was employed in her place during November 1935 in accordance with the resolution of the Municipal Council dated 23-2-1929, and stating that the Auditor has ~~taken objection~~ placed the extra cost of employing

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

substitute under objection on the ground that the after Resolution of the Municipal Council has not been approved by Govt and Rotating general Sanction for the entertainment of substitutes for 15 days in place of Sweeper women granted maternity leave

Order No L L1105-06 dt 5 8 36

Sanctioned

4/8/36

for Chief Secy to Govt

Rem

The President, city Municipal Council, Mysore

Comptroller to Govt

List of Enclosure

Copied by

Examined by

WD 0185—GPB—1 000—13 8 34

S O

Government of His Highness the Maharaja of Mysore

GENERAL AND REVENUE DEPARTMENTS

G O No L 1105 6/Ml 160 35 14 Bangalore Dated 5th August 1936

Maternity leave

Sanctions the grant of————for 15 days to women sweepers of the Mysore City Municipality and the appointment of substitute in their places

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Read –

Correspondence ending with letter No G T 2981 dated 30th June 1936 from the President City Municipal Council Mysore reporting the circumstances under which one Muthi sweeper woman was granted maternity leave and a substitute was employed in her place durin November 1935 in accordance with the resolution of the Municipal Council dated 23rd February 1929 and stating that the Auditor has placed the extra cost of employing the substitute under objection on the ground that the resolution of the Municipal Council has not been approved by Government and soliciting general sanction to the entertainment of ubstitutes for 15 days in place of sweeper women granted maternity leave

ORDER NO L 1103-6/ML 160-35-14 DATED 5TH AUGUST 1936

Sanctioned

B T KESAVAIENGAR
Chief Secretary to Government

To—The President City Municipal Council Mysore
The Comptroller to Government